

A photograph of the Nebraska State Capitol building, a tall, classical-style structure with a prominent dome and a statue on top. The building is set against a clear blue sky. In the foreground, there are some green trees and a flagpole with the American flag.

# Nebraska Head Start Association (NeHSA) **STRATEGIC PLAN**

2018



123 Marian Road, Hastings, NE 68901 • Phone: 402.462.4187 • [Email: dross@hshn.org](mailto:dross@hshn.org) | [NEHeadStart.org](http://NEHeadStart.org)

*Approved by Board of Directors on 10/11/17*

**THE MISSION** of the Nebraska Head Start Association is to provide education, leadership, and advocacy that positively impacts the quality of life for Nebraska's children, families, and communities.



## NeHSA VALUES

LEADERSHIP • COLLABORATION • TEAMWORK • GOALS • DIVERSITY  
• SHARED DECISION MAKING • EDUCATION • COMMUNICATION •  
RESPECT • MENTORING • ACHIEVEMENT • EXCELLENCE • QUALITY



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# BOARD OF DIRECTORS

DIRECTORS	STAFF	PARENTS	FRIENDS	EX-OFFICIOS
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<p>Deb Ross-<b>President/R7</b> Head Start C&amp;FDP, Inc 123 Marian Rd Hastings NE 68901 402-462-4187 ext 148 Fax: 402-462-4568 <a href="mailto:dross@hshn.org">Email: dross@hshn.org</a> Elected: 12/06 Last Re Elected: 12/17 Term Up: 10/19</p>	<p>Christie Ference Central Ne Community Action Partnership P.O. Box 509 Loup City NE 68853 308-745-0780 ext. 157 <a href="mailto:cference@cennecs.org">E-Mail: cference@cennecs.org</a> Elected: 10/14 Last Elected: 10/16 Term Up: 10/18</p>	<p>Sarah Wurdinger Northeast Nebraska Community Action Partnership, Inc. 1106 6<sup>th</sup> Street Stanton Ne, 68779 402-217-1858 <a href="mailto:sarahwurd@gmail.com">E-Mail: sarahwurd@gmail.com</a> Elected: 12/17 Term up: 10/19</p>	<p>Arizona Brooks Central Ne Community Action Partnership P.O. Box 509 Loup City NE 68853 308-745-0780 <a href="mailto:az@azbrooks.com">E-Mail: az@azbrooks.com</a> Elected: 10/14 Last Elected: 10/16 Term Up: 10/18</p>	
<p>Sue Obermiller- <b>Vice President</b> Central Ne Community Action Partnership P.O. Box 509 Loup City NE 68853 308-745-0780 Fax: 308-745-0824 <a href="mailto:sobermiller@cennecs.org">Email: sobermiller@cennecs.org</a> Elected: 10/08 Last Re Elected: 10/16 Term Up: 10/18</p>	<p>Kandi Trujillo Head Start C&amp;FDP, Inc 123 Marian Rd Hastings NE 68901 402-462-4187 ext 129 Fax: 402-462-4568 <a href="mailto:ktrujillo@hshn.org">Email: ktrujillo@hshn.org</a> Elected: 12/17 Term Up: 10/19</p>	<p>Alisha Helner Head Start C&amp;FDP, Inc 123 Marian Rd Hastings NE 68901 402-462-4187 Fax: 402-462-4568 <a href="mailto:ahellner83@gmail.com">Email: ahellner83@gmail.com</a> Elected: 12/14 Last Elected: 10/16 Term Up: 10/18</p>		
<p><b>President:</b> Deb Ross Re Elected: 10/17</p>	<p><b>Vice President:</b> Sue Obermiller Re Elected: 10/17</p>	<p><b>Treasure:</b> Steph Knust Re Elected: 10/17</p>	<p><b>Secretary:</b> Erika Fink Re Elected: 10/17</p>	
<p><b>Administrative Assistant</b> Lana Langenberg Head Start C&amp;FDP, Inc 123 Marian Rd Hastings NE 68901 402-462-4187 Ext. 115  <a href="mailto:llangenburg@hshn.org">Email: llangenburg@hshn.org</a></p>	<p><b>Training Coordinator</b> Cindy Nordby Head Start C&amp;FDP, Inc 123 Marian Rd Hastings NE 68901 402-462-4187 Ext. 117  <a href="mailto:cnordby@hshn.org">Email: cnordby@hshn.org</a></p>	<p><b>Financial Provider</b> Head Start C&amp;FDP, Inc 123 Marian Rd Hastings Ne 68901 402-462-4187 Contact Person: Shereen Shafer</p>	<p><b>R7 Representatives</b>  <b>Deb Ross:</b> Director-Elected 1/10 Term up: 2018 <b>Christie Ference:</b> Staff- Elected 12/15 Term up: 2018 <b>Sarah Wurdinger:</b> Parent Elected 12/15 Term up: 2019 <b>Arizona Brooks:</b> Parent- Elected 10/10 Term up: 2019</p>	<p>Board: Elect every 2years in October  Titled Officers: Elect every year in October  Region: Elect every 2 years in October</p>



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# KEY SUCCESSES FROM 2016-2017:

## PROFESSIONAL DEVELOPMENT

Collaborating to provide Community of Practice sessions / PAT Training / CLASS / National speaker on Parent Engagement / Alignment with Head Start Outcome Framework with Nebraska Early Learning Guidelines B-5 / Hire a New Training Coordinators / HVORS and PBC Support

## ADVOCACY/PUBLIC POLICY

Reauthorization / Protocols, 10% CLASS / Completed 3 separate Hill Visits / Collaboration with NDE regarding Family Service and Home Visitor Credential and equivalency

## PARTNERSHIPS/COLLABORATION

NDE Office of Special Ed / Increased collaboration with HSSCO and Department of Education and Office of Special Education



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# FOCUS 1 QUALITY PROFESSIONAL DEVELOPMENT

**Outcome:** NeHSA will experience increased professional growth through expanded educational opportunities & utilization of skills that will impact program quality & accountability.

## **Federal Management Initiatives:**

- DRS
- CCDF
- New 0-5 Framework
- Re-Authorization
- FY 2018 funding
- Performance Standard
- EHS/CCP Grant/ Duration
- CLASS/School readiness
- Funding concerns
- Outcomes
- Family Engagement Outcomes
- Align Monitoring System 2.0
- My Peers

## **Nebraska**

- Results Matter/State Child Outcomes system/GOLD
- Statewide school readiness
- ECICC
- Continued support of T.E.A.C.H., Nebraska Early Childhood Partnerships, Sixpence
- Step Up to Quality
- NDE- Early Childhood Grants
- Rule 11 Revisions
- Early Learning Guidelines Revisions

## **Head Start**

- Increased participation in the annual conference and other training opportunities.
- Involvement and representation from NeHSA in statewide early childhood professional development.
- Maintained Administrative Assistant positions
- Support HS grantees as they prepare for their on- site monitoring protocol.
- Incorporate early childhood initiatives into our association activities
- Clusters for CLASS; Infant & Toddler CLASS Reliability
- Implement Infant and Toddler CLASS Trainings and Reliability
- NeHSA Conference/Region VII/State Networking



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# FOCUS 2 FINANCIAL STABILITY & RESOURCE DEVELOPMENT

**Outcome:** NeHSA will develop processes and systems to support and continue sustainability.

- Complete an annual audit
- Maintain fiscal strategies to support NeHSA initiatives and operations
- Annually review all Board/Committee structure/policies
- Explore ways to increase funding and decrease cost

## **Membership:**

- Increase membership participation by inviting new directors to attend meetings.
- Invite every grantee within Nebraska including American Indian Tribes to be active members of the association.



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## FOCUS 3 INNOVATION/BEST PRACTICES

**Outcome:** NeHSA will be the leader in innovative and best practices in Nebraska

- Encourage programs to share best practices with other grantees – website as a resource
- Continued use of NeHSA website
- Review and add new Ad Hoc Committees as needed (i.e. Data)

# FOCUS 4 ADVOCACY/PUBLIC POLICY

**Outcome:** NeHSA will be the leaders in early childhood advocacy

## National

- Be the primary contact for Nebraska elected officials on legislative issues and policy changes at the state and national level
- Board members and others participate in Hill visits

## State

- Develop position papers as needed. Participate in other partners' position papers – Kindergarten, Rule 11, Child Care Policy Development (Licensing, subsidies, eligibility), Transportation
- Conduct Legislative Breakfast in conjunction with NeAEYC / Holland Children's Movement
- Sixpence grants
- Step Up to Quality
- Develop and distribute an annual report
- Enhance public and policy makers knowledge of HS and EHS
- Maintain and keep website current
- HSSCO flyer distribution of Nebraska Head Start/Early Head Start Data
- Results Matter participation
- Ne Sped Directors meetings
- Title 1 Committee of Practitioners
- ECICC



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# FOCUS 5 PARTNERSHIPS AND COLLABORATIONS

**Outcome:** Nebraska will have positive partnerships/relationships & leadership within national, regional and state organizations.

## National

- Review/Advocate for Public Policy Agenda
- Representation on National Board

## Regional

- Participate in TA system
- Full representation on R7 Board
- Representation on National Board

## State

- NeHSA leadership is actively involved on statewide groups/teams. Members report back to NeHSA.
- Maintain/develop/enhance MOA/MOU's with like-missioned partners.
- EC grant programs-clarifying requirements and advocating for them
- Sixpence partnerships

## Awards

- Transition Award System to align with NHSA & Region VII



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